

Code of Conduct

International Alliance of Theatrical Stage Employees, Moving Picture Technicians,
Artists and Allied Crafts of the United States, Its Territories and Canada

Local No. 151



Individuals must adhere to the Code of Conduct while working on any job site or while representing Local 151. Refer to Section 2: Eligibility Requirements and Section 9: Discipline – Expectations in the Hiring Hall Rules.

1. Falsifying any documentation submitted to or required by Local 151.
2. Failure to show up for work.
3. Lateness in reporting to work.
4. Leaving a job without notifying the Department Head and the permission of the Job Steward / Call Steward.
5. Conduct or behavior damaging to the Union's contractual relations with employers, or conduct or behavior that disrupts or obstructs the referral system or the Union's ability to carry out its duties and obligations.
6. All challenges or concerns on the job site should be addressed to the Department Head and Job Steward at the appropriate time, not the venue staff.
7. No switching of job assignments without the Job Stewards approval.
8. Abusive, threatening, obscene, insulting or harassing activity on the job or to any Local 151 office personnel.
9. Unapproved use of cell phones in any area where work is being performed.
10. Being intoxicated or under the influence of a controlled substance.
11. The consumption or possession of alcohol or a controlled substance on the job site.
12. Physically fighting on the job site or during Local 151 related activities.
13. Theft from the job site or the Union/Referral office.
14. The deliberate destruction of property.
15. Any attempt to sabotage an event or show.
16. Arriving on the job without the required tools.
17. Wearing improper clothing for the job site.